

PMI Leadership Institute Meeting

St. Julians, Malta 16-18 May 2008



Friday, 16 May 2008

10.00 – 17.00

Registration **Main Lobby**

12.00 – 17.00

Component Services Toolkit Demonstration Table **Spinola Suite**
Come and see a demonstration or try out this valuable tool yourself.

13.00 – 14.30

Leadership Institute Meeting Opening Session **Grand Master's Suite**
Welcome & Introduction
Keynote – "Sailing the Seas of Change" – *Yossi Ghinsberg*

14.30 – 14.45

Break **Spinola Suite**

14.50 – 15.30

Leadership Institute & Meeting Overview **Grand Master's Suite**

15.30 – 16.30

Enterprise Architecture **Grand Master's Suite**
Frank Schettini
In order to more effectively and efficiently support PMI initiatives, PMI has developed an Enterprise Architecture (EA) strategy. The initial implementation of this strategy resulted in the new PMI.org website and the underlying Sharepoint and Marketplace capabilities. This session will provide an overview of the EA as well as highlight areas that can be leveraged by the components.

16.35 – 17.30

Leadership Institute Masters Class of 2008 – Group 1 **Portomaso Suite 1&2**
Philip Diab – PMI Chair • *Gregory Balestrero* – PMI CEO
Graduation Ceremony
Please join your fellow volunteer leaders in honoring and celebrating the accomplishments of the PMI Leadership Institute Masters Class of 2008. This class began their year-long journey in Stockholm, Sweden in June 2007. Be sure to attend this very special part of the Leadership Institute Meeting experience.

17.30 – 19.30

Leadership Institute Masters Class Graduation Reception **Portomaso Suite 3 & Foyer**
Immediately following the graduation ceremony all Leadership Institute Meeting attendees are welcome to attend the Leadership Institute Masters Class Graduation Reception. This is a great opportunity to join the PMI Board of Directors and PMI Staff to congratulate the graduates on their achievements as well as network with other professionals.



Association Governance

THREE PART

POWER OF THE PROFESSION SERIES:

Friday, 16 May

This three-part workshop will offer participants opportunities to work with volunteer thought leaders and PMI staff in an integrated series of working sessions that will enable PMI Components to realize maximum member value. The tools and templates reviewed in these sessions will assist PMI in supporting PMI Components in the delivery of vital member services.

PART 1

*Wes Balakian, PMP • Component Mentor Program Member Advisory Group • Zbigniew Traczyk, PMP
• Padhraic Ludden, PMP • Yahya Khader, PMP • Nancy Berger*

This session, the first in a series of three interactive workshops, will familiarize leaders with the Strategic Alignment Scorecard. Facilitated by the Component Mentor Program Member Advisory Group (CMP MAG) and PMI staff, this workshop will allow attendees to work with their Component Mentor and other volunteer leaders to apply examples from a case study to the Strategic Alignment Scorecard.

Upon conclusion of this workshop, attendees will have nearly completed the Strategic Alignment Scorecard, and will gain an understanding of how strategic alignment relates to the Multi-Year Business Plan, Performance Management Framework, and Component Services Toolkit.

****Attending this workshop is a prerequisite for attending Part 2.***



PART 2

Yan Bello, PMP • Deanna Landers, PMP • Community Development Member Advisory Group • Zbigniew Traczyk, PMP • Padhraic Ludden, PMP • Yahya Khader, PMP • Nichole Ritz

The second of three interactive workshops will familiarize leaders with the Multi-Year Business Plan template. Facilitated by the Community Development Member Advisory group (CD MAG) and PMI staff, participants will work with their Component Mentor to apply information from a case study to the development of a three year community business plan.

This session will reinforce the strategic alignment workshop, demonstrate the long-term value of developing a business plan, and familiarize participants with the Multi-Year Business Plan template. Upon completion, participants will have gained an understanding of how to develop a three year business plan for their own community and knowledge of available resources to assist in that process.

****Attending this workshop is a prerequisite for attending Part 3.***

PART 3

Deena Gordon Parla, PMP • Jaycee Kruger, PMP • Component Services Member Advisory Group • Wes Balakian, PMP • CMP MAG • Yan Bello, PMP • Deanna Landers, PMP • CD MAG • Zbigniew Traczyk, PMP • Padhraic Ludden, PMP • Yahya Khader, PMP • Nichole Ritz • Nancy Berger

In this interactive session you will be able to work with Component Mentors, MAG members and staff to define and complete the Performance Management Framework section of the Strategic Alignment Scorecard. Upon completion, participants will have gained the knowledge and understanding necessary to complete the Scorecard and the minimum targets set for the core services.

****Participants will need to bring relevant planning documents and the materials developed in the two earlier workshops to gain value from this session.***

Saturday, 17 May 2008

07.30 – 17.00

Registration..... Main Lobby

08.00 – 17.00

Component Services Toolkit Demonstration Table..... Spinola Suite

Come and see a demonstration or try out this valuable tool yourself.

07.30 – 08.30

Leadership Institute Meeting Coffee Service..... Spinola Suite

8.30 – 9.30

Virtual Communities Project Update.....Grand Master's Suite

Mark Langley • David Sabol

Hear about the progress of VCP, including an update on the transition plan and vision of virtual community structures for the future.

09.30 – 10.30

Component Learning and Sharing by Role

President/ChairGrand Master's Suite

Professional Development/ProgramsGrand Master's Suite

SIG/College De Paule

Membership/Finance.....De Rohan

This session provides a forum for leaders with similar areas of responsibility from all regions to discuss topics specific to *President, Chair, Professional Development, Programmes, and Membership & Finance*. Exchange ideas and learn best practices in these multi-regional sessions.

10.30 – 10.45

Break Main Lobby

10.45 – 12.00

Component Learning & Sharing by Region

Region 8 & 12Grand Master's Suite

SIG/College De Paule

North America/Latin America/Asia Pacific Regions.....De Rohan

Facilitated by Component Mentors, these sessions are organized by region or virtual community.

12.00 – 13.15

Networking Luncheon Spinola Suite

13.30 – 15.00

Extended Educational Breakouts: Educational Breakouts are delivered in multiple formats. They can be traditional presentations, workshop format, guided discussions, panel discussions or case studies.

Educational breakouts are in three Core Knowledge Areas of the Leadership Institute Program:

Association Governance (AG)/Individual Leadership Development (ILD)/PMI Institutional Knowledge (PIK).



Association Governance

Power of the Profession Series – Part 1Grand Master’s Suite

*See description on Page 2

Attending this workshop is a prerequisite for attending Power of the Profession Series – Part 2



Individual Leadership Development

Communication at the Top: C-Level Tips.....De Rohan

Larry Goldsmith, PMP

The purpose of this session is to provide attendees with practical approaches to better, more effective communication with a senior level audience. Attendees will leave with new tools and options for improving successful executive communication outcomes.



PMI Institutional Knowledge

Certification..... De Paule

Ron Hanchar

An overview of the PMI family of credentials including the new PMI Scheduling Professional (PMI-SPSM) credential.

15.00 -15.15

Break Spinola Suite

15.20 -16.20

Extended Educational Breakout:



Association Governance

Exploring Membership Recruitment and Retention

Strategies for PMI ComponentsGrand Master’s Suite

Michael Operto, PMP • Jean-Claude Dravet, PMP

This interactive facilitated discussion will detail membership recruitment and retention strategies utilized by PMI Components. An overview of concrete examples used by PMI France-Sud Chapter will be shared as well as identifying significant data in DEP files to recruit lapsed members, non-members possessing the PMP, and PMI members who do not belong to any PMI Component. Upon completion attendees will have had an opportunity to share and learn some valuable best practices on how to achieve excellent results in these very important areas.



Association Governance

Forming LIG-Branches –

The PMI Sweden Chapter's Experiences & Lessons LearnedDe Rohan

Christian de Loës, PMP

This interactive session will begin with a short presentation followed by a workshop. During the presentation portion, attendees will gain insights and lessons learned from the establishment and highlights from the first year of operation of the PMI Sweden Chapter LIG-Branch for Programme Management.

The workshop will allow participants to collaboratively find answers to two main topics, one of which is how the LIG-Branch setup in Sweden might be applied elsewhere in the PMI community, including areas of potential cross-community (chapter) cooperation. The findings from the group work will be presented by a representative of each group. The session will close with the presenter drawing conclusions.



PMI Institutional Knowledge

The Importance of Project Management Education and Research to the Profession and You De Paule

Dr. Edwin Andrews

This overview of the research department, its structure, key players and mission will demonstrate the importance of research both to PMI and the profession. Gain a better appreciation of how research supports the growth of the project management body of knowledge.

16.30 -17.30

Extended Educational Breakout:



Association Governance

From Experienced to Strategic...

Making the Transition as a PMI Board Sub-Committee VolunteerGrand Master's Suite

Jen Skrabak, PMP

As an experienced PMI Volunteer Leader, how do you continue to gain a breadth of experience while growing personally and professionally? One way to do this is by volunteering for PMI Board 'Other' Committees. Learn about these opportunities and how they can apply to you as you continue your leadership development journey.



Individual Leadership Development

Gaining Perspective through Improvisation.....De Rohan

Torben Grut, PMP

In this workshop attendees will be given clear rules of engagement to perform short amusing plays designed to help understand one's own behaviour and gain perspective. Through practicing the art of improvisation in a fun, laughter-filled atmosphere attendees will enhance their ability to be more flexible in their personal and professional lives.



PMI Institutional Knowledge

ISO/PC236 Status..... De Paule

Steve Fahrenkrog, PMP

A brief update to the standardization work being done under ISO sponsorship. Background information on when the work started; the ISO process and time line; what meetings have been held will be described. The countries that are participating will be identified and information on how to join the process will also be provided. A question and answer period will be provided.

Sunday, 18 May 2008

07.30 – 17.00

Registration..... Main Lobby

08.00 – 17.00

Component Services Toolkit Demonstration Table..... Spinola Suite

Come and see a demonstration or try out this valuable tool yourself.

08.00 – 17.00

PMI Bookstore..... Spinola Suite

The PMI Bookstore will be on site at the Leadership Institute Meeting in Malta with a selection of PMI's best sellers available for sale. This is a unique opportunity for attendees to preview key PMI titles before buying, and save on shipping cost and time.

Leadership Institute Meeting attendees who are purchasing books for their component organization are eligible for a 40% reseller discount off the list price (nonmember price) of most books published by PMI. Many PMI chapters, SIGs and colleges utilize this discount to supply supporting materials for their professional development events, conferences or tradeshow. Commercial titles that PMI resells from other publishers are not eligible for this discount. Component leaders purchasing books for their personal use do not qualify for the 40% discount.

07.30 – 08.30

Leadership Institute Meeting Coffee Service..... Spinola Suite

08.30 – 10.00

Extended Educational Breakout:



Association Governance

Power of the Profession Series, Part 2.....Grand Master's Suite

See description on Page 3

Attending this workshop is a prerequisite for attending the Power of the Profession Series, Part 3



Individual Leadership Development

Leading Through Conflict **De Rohan**

Theofanis Giotis, PMP

This interactive session looks at sources of conflict and the experience of participants. The session will discuss a structure for addressing conflicts and include an exercise that applies learned concepts to real life scenarios.



PMI Institutional Knowledge

Demystifying the PDU **De Paule**

Mike Price

The ins and outs of PMI's continuing certification requirements program, including the criteria and metrics necessary to successfully maintain your PMP certification, what a PDU is and qualifying activities, the five different types of PDUs, how to report PDUs and audits.

10.00 – 10.20

Break **Spinola Suite**

10.30 – 12.00



Association Governance

Power of the Profession Series, Part 3 **Grand Master's Suite**

See description on P. 3

Participants will need to bring relevant planning documents and the materials developed in the two earlier workshops to gain value from this session.



Individual Leadership Development

Cross Cultural Workshop **De Rohan**

Petra Goltz, PMP

One of the most striking characteristics of life on earth is the multiplicity of cultures and languages throughout the world. Understanding cultures different from one's own is essential to personal and professional development. In this interactive workshop attendees will consider the varied complexities of how people of different cultural backgrounds interact and learn strategies to minimize cross-cultural miscommunication.



PMI Institutional Knowledge

PMI Educational Foundation De Paule

Diane Fromm

In this session attendees will learn about the PMI Educational Foundation’s current activities and future plans that include volunteer opportunities for PMI members and components to participate by leveraging their talents to help others and to financially contribute to these programs.

12.00 – 13.15

Lunch Spinola Suite

13.30 – 15.00

Ethics & Decision Making for Leaders.....Grand Master’s Suite

Mark Ives • William Scarborough

This interactive session will focus on the vital role of ethics in personal and professional life. Through a combination of interactive discussion and group activities involving review of various scenarios, you will gain an increased awareness and understanding of wide-ranging ethical issues that will assist decision-making as a member of your community and in your professional life.

15.00 -15.20

Break Spinola Suite

15.30 -17.00

Leader to LeaderGrand Master’s Suite

This session is a chance to dialogue with PMI’s Governance Committee and CEO.

17.15 -22.00

Networking Reception Cruise & Gozo Island Dinner

The Leadership Institute Meeting will conclude with a fun evening cruise followed by dinner at the Ta’ Mena Wine Estate on the sister island of Gozo.

- ***We will board a wooden Turkish gullet directly from the Hilton hotel quay*** and enjoy a networking reception cruise.
- ***Coaches will be waiting at Gozo Harbour*** to transport everyone to Ta’ Mena Wine Estate for dinner!
- ***Coaches take us back to the harbour,*** where we board our schooner and enjoy coffee and dessert service as we return to the hotel.